

ENFORCING THE JSA ETHICS GUIDELINES

A Guide for Program Chairs and Head Instructors

At their junior sailing programs, junior sailors should learn to follow the JSA Ethics Guidelines* and the guidelines established by their own sailing programs. Any sailor who fails to observe these guidelines should be subject to disciplinary procedures. The junior sailing programs should:

- 1. Make sure that junior sailors are familiar with JSA Ethics Guidelines and their own program guidelines.**
- 2. Make sure that junior sailors understand the consequences that will occur if they do not follow these guidelines.**
- 3. Publish disciplinary procedures for infractions of JSA Guidelines and their own guidelines.**

What follows is an example of one club's disciplinary procedures:

“If a junior sailor disobeys a rule, one or more of the following will occur in ascending order:

- 1. Conference with instructor in charge at time of infraction.**
- 2. Conference with head instructor as soon as possible.**
- 3. Dismissal from program for remainder of day, after discussion with parent.**
- 4. Conference with junior committee rep, head instructor and sailor.**
- 5. Conference with junior committee rep, head instructor, parent and sailor.**
- 6. Dismissal from program for one week.**
- 7. Dismissal from program for remainder of summer (no refunds).”**

At regattas, junior sailors must observe the “three nevers” as outlined in the JSA Ethics Guidelines. What follows is a description of consequences that may be imposed.

-At regattas, junior sailors who “swear at, intimidate or harass anyone, including teammates, on or off the water” may be disciplined by the regatta committee, protested under US SAILING Racing Rules of Sailing 2001-2004 (RRS) Rule 2 and/or called to a RRS Rule 69 hearing (Gross Misconduct) by the Protest Committee.

-At regattas, junior sailors who “steal or borrow, without permission, anything that does not belong to them” may be disciplined by the regatta committee, expelled from the regatta premises by the regatta committee, called to a RRS Rule 69 hearing (Gross Misconduct) by the Protest Committee, and/or brought to the attention of the local police.

-At regattas, junior sailors who “use or are under the influence of controlled substances” may be disciplined by the regatta committee, expelled from the regatta premises by the regatta committee, called to a RRS 69 hearing (Gross Misconduct) by the Protest Committee, and/or brought to the attention of the local police.

When at a regatta, a junior sailor is penalized under JSA Rules 10.1*, the regatta organizer shall notify the offending sailor’s parents, program chairperson and yacht club commodore, and the Chairman of the JSA. The junior sailor’s club shall take disciplinary action within 48 hours and shall notify the Chairman of the JSA regarding this action. In addition to any action the club takes, further disciplinary actions may be taken by the Chairman of the JSA, including initiation of action under Section 13 of the JSA By-Laws.

*** Some guidelines have been adopted as JSA rules – See “Rules for JSA Events, Discipline Sections 10.1 and 10.2”**